

<b>JOB TITLE:</b>	VIDEO BROADCAST ENGINEER
<b>MINISTRY AREA:</b>	Communication and Production
<b>EMPLOYEE NAME:</b>	OPEN
<b>REVISED DATE:</b>	4/22/2024
<b>CLASSIFICATION:</b>	Part-Time- 20 hours
<b>ACCOUNTABLE TO:</b>	Worship Lead

## OUR MISSION

The mission of Pine Hills Church (PHC) can be expressed in three words: bring, build, and send. We aim to bring people to Jesus, build people to live like Jesus, and send people out to multiply like Jesus. Our mission is the lens through which we view our ministries.

## VISION & PURPOSE OF ROLE

The Visual Lead exists to lead and manage all aspects of video production for our worship services and special events. This position plays a crucial role in enhancing the worship experience through high-quality video production, ensuring that both in-person and online congregations are engaged and connected. The Visual Lead also works in collaboration with the Creative Lead on any additional videography needs throughout the week.

## QUALIFICATIONS

- Consistent and intimate relationship with Father God, Jesus, and the Holy Spirit
- Positive qualities: self-driven, teachable, team player, detail-oriented, relational
- Alignment with PHC beliefs, values, mission, and vision
- Healthy work-life balance
- Proven experience in video production, particularly in a live broadcast environment.
- Strong technical proficiency with video production equipment and software.
- Excellent leadership and communication skills, capable of managing a diverse team.
- Ability to work effectively under pressure and make quick decisions during live broadcasts.
- Detail-oriented with strong organizational and project management skills.
- Familiarity with the church setting and sensitivity to its unique requirements.
- Availability to work on weekends and occasional evenings.

## RESPONSIBILITIES

- Drive Bring-Build-Send at the ground level.
- Oversee and coordinate all video production for worship services, including pre-production, production, and post-production processes.
- Manage and direct camera operators, video switchers, and other video production volunteers or staff during services.



- Maintain and operate video equipment, including cameras, microphones, switchers, and streaming hardware.
- Ensure the quality of live streaming and video broadcasts to various platforms such as Facebook, YouTube, and the church website.
- Collaborate with the Creative Team to plan and execute service elements.
- Train and develop a team of volunteers in video production techniques and best practices.
- Lead a team of volunteers for Sunday livestream hosting.
- Troubleshoot and resolve technical issues related to video production in a timely manner.
- Manage videography projects in collaboration with the Creative Lead & additional ministries of PHC.
- Stay updated with the latest trends, technology, and best practices in video production and live streaming.

### **EXPECTATIONS**

- Member of Pine Hills Church
- Work collaboratively with PHC Ministries
- Be involved in the planning and execution of key events
- Actively participate and/or lead weekly meetings
- Reports to Communications and Production Director