# **BUILD GROUP LEADER EXPECTATIONS**

8 characteristics that we expect to be true of you

## **CHRISTIAN**

You have an active & growing relationship with Jesus. He is your first love, your passion, & your greatest treasure. You spend time with Him regularly through His Word & prayer. You know His voice like sheep know the voice of their Shepherd (John 10).

# **CHARACTER**

You are known as a person of good character & integrity. You have a good reputation in your various social circles that is above reproach. You are trustworthy & dependable, able to guard sensitive information that may be shared with you.

#### **COMPETENCY**

You have the relational ability to interact & socialize with the people you lead. You are able to lead conversations & meetings, ask good questions, & listen actively. You are comfortable giving wise counsel but also aware when you need to seek help.

### **CALLING**

You believe that this is a God-idea, not just a good idea. It's something you feel the Holy Spirit is nudging you to step into. You have knowledge & experience to offer, along with a God-given burden to disciple those who need it.

#### COMMUNITY

You are engaged in Jesus-centered relationships where you receive accountability, care, encouragement, grace, truth, & love. You are not isolated or alone. You are involved & engaged in the Pine Hills Church family, and you support & submit to its leadership.

#### **CAPACITY**

You have margin in your schedule to take on the leadership of a Build Group. You are not over-committed or stretched too thin. Once you say 'yes' to leading a Build Group, you will be able to add this to your current rhythm & schedule.

# COMMUNICATION

You stay in regular communication with the Pine Hills Leadership that has been assigned to you. You respond in a timely manner to requests for information and/or updates. You share any needs, concerns, & questions you may have with Pine Hills Leadership.

#### COMMITMENT

You are committed to the mission of Pine Hills Church to BRING people to Jesus, BUILD them to live like Jesus, & SEND them out to multiply like Jesus.